



**Title:** Conservation Corps Crew Leader (2)

**Reports to:** Program Manager

**Overview:** Rock Creek Conservancy (RCC) is seeking two crew leaders for our Rock Creek Conservation Corps (RC3) summer work program.

Rock Creek Conservation Corps, or "RC3," is a summer youth conservation program that helps protect and revitalize Rock Creek and its parklands while providing transformative experiences to youth and empowering non-traditional leaders in conservation to develop and sustain a culture of environmental stewardship for future generations. The crew member experience is based on the Department of Interior's work, learn, play, and serve model.

Sample summer work projects include invasive exotic plant removal, trail maintenance, water quality monitoring, and conservation landscaping. This is an outdoor position; willingness to work in all outdoor conditions is required (i.e. in the heat and among stinging insects).

This program is part of a larger partnership with schools in D.C. to provide educational opportunities and community action projects that reinforce a culture of environmental stewardship in Rock Creek.

Dates of the position (2017)

January - March	Dates TBD: one or two Saturdays (9:00 AM to 11:30 AM) for crew interviews if available
April - May	Dates TBD: Logistics and planning session with all four crew leaders
May	Two after-school pre-employment meetings with crew members
Week of June 19 <sup>th</sup>	<ul style="list-style-type: none"> <li>- Professional Development: Local ecological knowledge training</li> <li>- Preparation days for program delivery</li> </ul>
June 26 <sup>th</sup> - July 21 <sup>st</sup> 8:30 AM to 3:30 PM M-F & one 2-hour Saturday	Program delivery
Week of July 24 <sup>th</sup>	Evaluation: Individual leader survey, reporting student results, and group meeting with the Program Manager



During the summer session leaders will meet students each day at partner schools and travel with their crew via passenger van to sites in the Rock Creek watershed, including Rock Creek Park (NPS). All positions will be responsible for providing a physically and emotionally safe environment for youth to complete work successfully as a team.

**Crew Leader Responsibilities:**

- Developing daily work plans that meet, measure, and record weekly program outcomes and outputs determined by RCC
- Leading corps members in day-to-day activities in conservation, education, and recreation to meet program goals (i.e. invasive exotic plant removal, trail maintenance, water quality monitoring, and conservation landscaping)
- Assisting in corps member hiring
- Communicating with RCC staff through weekly program updates and progress reports which will include statistics about program deliverables
- Providing quantitative program reports and qualitative assessment of program effectiveness including a detailed final evaluation of the program
- Maintaining an accurate and up-to-date record of student attendance and performance
- Maintaining open communication with RCC staff
- Establishing positive relationship with corps members
- Fostering strong work habits, environmental ethics, youth leadership and team unity
- Checking voicemail and e-mail daily and responding promptly
- All other duties as assigned

**Position Requirements:**

- At least two years' experience working with youth
- An environmental education or outdoor education background is preferred
- Willingness to work in all outdoor conditions, in the heat, and among stinging insects
- Commitment to social justice by empowering non-traditional leaders in conservation
- Must have Driver's license and be comfortable driving a 12-passenger van in DC
- Must be able to pass background check

This is a grant funded position, and we offer a competitive stipend based on experience. Leaders will report to Erica Carlsson, RC3 Program Manager. Please email resume and separate document outlining your skills (i.e. trail maintenance, gardening, rock climbing, challenge course facilitation) to Erica Carlsson at [ecarlsson@rockcreekconservancy.org](mailto:ecarlsson@rockcreekconservancy.org). Open until filled.

*Rock Creek Conservancy is a nonprofit organization that exists to restore Rock Creek and its parklands as a natural oasis for all people to appreciate and protect.*